

Assistant Professor
Boston College
School of Social Work

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EDUCATION

- 2021 Ph.D.
Washington University in St. Louis
Brown School of Social Work
Dissertation: *“Racism-based Trauma and Policing among Black Emerging Adults”*
- 2014 M.S.W.
University of Illinois at Chicago, School of Social Work
Concentration: *Mental Health*
Specialization: *Trauma*
- 2013 B.S.W (Summa Cum Laude)
Northeastern Illinois University, Social Work
Minor: *African/African American Studies*

ACADEMIC POSITIONS

- 2021-present **Assistant Professor**
School of Social Work, Boston College
- 2021-present **Founder, Principal Investigator**
Racism-based Violence Injury and Prevention Lab
School of Social Work, Boston College
- 2021-present **Affiliated Scholar**
Urban Institute Justice Policy Center
- 2023-present **Faculty Affiliate**
Boston College School of Social Work
Black Leadership Initiative
- 2024-present **Member**
Black and Brown Collective for Community Solutions to Gun Violence

PROFESSIONAL AWARDS AND HONORS

- 2025 Fellow, Boston College School of Social Work, Center for Social Innovation
- 2019 Fellow, Research Resiliency Training Program, Brown School of Social Work
- 2018 Recipient of Best Oral Presentation Award at Society for the Analysis of African American Public Health Issues Annual Scientific Symposium & Poster Session
- 2017 Fellow, Edward A. Bouchet Graduate Honor Society
- 2014-2017 Fellow, National Institute of Mental Health Pre-doctoral (T32) Training Program

2013-2014	Fellow, Diversifying Higher Education Faculty in Illinois
2013	Scholarly Research and Academic Excellence Award, University of Illinois at Chicago
2013	Recipient of the National Association of Black Social Workers Chicago Chapter Scholarship
2012-2013	Recipient of the Ronald E. McNair Scholarly Research and Academic Excellence Award
2012-2013	Minority Internship Award, Chicago State University
2011-2013	Recipient of the Northeastern Illinois University Dean's List Award

GRANT AND FELLOWSHIP APPLICATIONS

CURRENT RESEARCH SUPPORT

The Commonwealth of Massachusetts, Senator Charles E. Shannon, Jr. Community Safety Initiative (CSI), appropriation 8100-0111.

Assessing the Impact of Early Life Trauma on Violent Offenders: Implications for Pretrial Mental Health and Restorative Justices.

The primary goal of this study is to assess violence exposure and trauma-related symptoms among individuals incarcerated for violent offenses to highlight the need for pretrial mental health assessments and the implementation of tailored Restorative Justice programs. By understanding these trauma-related issues, the study aims to inform targeted interventions that could reduce incarceration rates and support the rehabilitation of this vulnerable population.

Total direct costs: \$75,000 (01/01/2025-12/31/2025)

Role: Principal Investigator

Boston College Office of the Provost and Dean of Faculties Ignite Grant.

Measuring exposure to perceived racism-based policing and associated mental and behavioral health outcomes among U.S.-based Black African immigrant emerging adults.

The goal of this proposed project is to use a mixed-methods approach to test the reliability and validity of exposure (direct and indirect) to perceived racism-based police violence scales with a sample (N = 440) of African immigrant emerging adults aged 18-29 in the U.S. In addition, we will examine the prevalence of exposure to perceived racism-based police violence and associated adverse mental and behavioral outcomes by sociodemographics.

Total direct costs: \$30,000 (12/01/2023-5/01/2025)

Role: Principal Investigator

Agency: Robert Wood Johnson Foundation: Evidence for Action

Testing a Novel Approach to Measuring the Mental Health Impact on Emerging Adults of Exposure to Perceived Racism-based Police-involved Interactions

The goal of this proposed project is to test the reliability and validity of exposure (direct and indirect) to perceived racism-based police violence scales with a sample (N = 1050) of non-Hispanic Black/African American and Latinx emerging adults aged 18-29 in the U.S. In addition, we will examine the prevalence of exposure to perceived racism-based police violence and associated adverse mental and behavioral outcomes by gender, ethnicity, heritage country/region, and nativity.

Total direct costs: \$395,560 (8/01/2022-7/31/2025)

Role: Principal Investigator

COMPLETED RESEARCH SUPPORT

The Institute for the Liberal Arts Major Grants. Boston College.

Triggered Life.

The Triggered Life project uses art as a method and medium to support mental health practitioners in understanding the raw uncensored truths of Black and Brown men's experience of trauma. The goal of this project is to conduct a university-wide screening of the Triggered Life Film (a 90-minute film) on Boston College main campus, followed by a grounding talkback interactive session led by a mental health clinician. The Triggered Project will offer an exclusive part two, following the university-wide showing of the Triggered Life Film, that will consist of an interactive workshop to discuss treatment modalities for one of the characters in the Triggered Life film. In addition, the creators of the Triggered Life Film will speak with a group of students from Morrissey College of Arts and Sciences Art History and Film Department to deepen students' understanding of the cultural, artistic, and humanistic perspectives that went into the creation of Triggered Life.

Total direct costs: \$19,390 (5/01/2023-4/31/2024)

Role: Principal Investigator

F31 MD013386

Agency: NIH/NIMHD

Racism-based Trauma, Black Emerging Adults, and Substance Abuse

The goal of this proposed project is to identify key survey items to add to the Classes of Racism Frequency of Racial Experiences measure that capture direct and indirect exposure to racism-based police use of force, assess the psychometric properties of the modified measure, and test the potential mediating effects of racism-based trauma symptoms on the relationship between exposure to racism-based police use of force and health risk behaviors (e.g., substance use) for a sample of Black emerging adults in St. Louis, Missouri.

Total direct costs: \$60,936; Period: 05/01/2019-04/30/2021

Role: Principal Investigator

Doctoral Dissertation Grant

Agency: Fahs-Beck Fund

Racism-Based Trauma and Policing among Black Emerging Adults

The goal of the proposed dissertation is to employ qualitative and quantitative methods to examine the role of race-based trauma symptoms in the relationship between exposure to perceived racism-based police use of force and substance use (alcohol and other illicit drugs) for a sample of Black emerging adult college students in St. Louis, Missouri.

Total direct costs: \$5,000; Period: 02/01/2019-01/31/2020

Role: Principal Investigator

2015-VF-GX-K031 (PI: Henrika McCoy)

Agency: National Institute of Justice, Office of Justice Programs, U.S.S Department of Justice

Understanding the Violent Victimization Experiences of Young Men of Color

The goal of this two-phase project is to develop, and pilot test an instrument that measure violent victimization experiences for Black males ages 18 to 24 in the U.S. and related outcomes.

Total direct costs: \$1,500,000; Period: 01/01/2016-12/31/2018

Role: Research Consultant

PEER REVIEWED PUBLICATIONS * = mentee or student-author

1. Roberts, J. D.*, **Motley, R. O., Jr.**, & McDowell, M. (*in press*). How African American Men Cope with Race-Based Traumatic Stress: A Quantitative Study. *Social Work Research*.
2. Fields, L., Wilson, B. L., Baxter, J., & **Motley, R., Jr.** (2025). Instant Trauma: The Impact of Viewing Police Excessive Use of Force Recordings on Black Emerging Adult Women. *Journal of the Society for Social Work and Research*. Advance online publication. <https://doi.org/10.1086/736081>
3. **Motley, R. O., Jr.**, Roh, H.*, Williamson, E.*, McTernan, M., Garcia., M. F., & Salas-Wright, C. (2025). Validating the Exposure to Racism-Based Police Violence Scales: Insights from a National Sample of Black and Latinx Emerging Adults. *Journal of the Society for Social Work and Research*. Advance online publication. <https://doi.org/10.1086/735592>
4. **Motley, R. O., Jr.**, Patel, P.*, Roh, H.*, & Walker, D.* (2024). Police violence exposure and associated health outcomes for Latinx adults in the U.S.: A scoping review. *Trauma, Violence, & Abuse, 25(5)*, 4204-4215. <https://doi.org/10.1177/15248380241270078>
5. **Motley, R. O., Jr.**, Williamson, E.*, & Quinn, C. R. (2024). Prevalence and Correlates of Exposure (Direct and Indirect) to Perceived Racism-based Police Violence among Black Emerging Adult College Students. *Social Work in Public Health, 39(6)*, 497-508. <https://doi.org/10.1080/19371918.2024.2341838>
6. **Motley, R. O. Jr.**, Walker, D.*, Willock, J*., & Byansi, W. (2024). Health Impact of Racism-based Experiences among Black African Immigrant Adults in the United States: An Integrative Review. *Trauma, Violence, & Abuse, 25(5)*, 3585-3596. <https://doi.org/10.1177/15248380241253827>
7. **Motley, R. O.**, Williamson, E.*, Pieterse, A. L., & Harris, M*. (2024). Profiles of Black Emerging Adult Exposure to Racism-Based Police Violence and Associated Mental Health Outcomes. *Emerging Adulthood, 12(3)*, 398-409. <https://doi.org/10.1177/21676968241240182>
8. Thompson, T., Coats, J., Croston, M., **Motley, R.O.**, Thompson, V.T., James, A., & Johnson, L. (2024). “We need a little strength as well”: Examining the social context of informal caregivers for Black women with breast cancer. *Social Science & Medicine*. <https://doi.org/10.1016/j.socscimed.2023.116528>
9. Walker, D.T.*, Bills, K. L., & **Motley, R. O., Jr.** (2024). Physical and Mental Health Outcomes of Black Emerging Adults with Community Violence Exposure: An Integrative Review. *Trauma, Violence, & Abuse, 25(3)*, 1769-1779. <https://doi.org/10.1177/15248380231194055>
10. **Motley, R.**, & Baidoo, C.* (2023). Racism and Accountable Policing for Black Adults in the U.S. *Encyclopedia of Social Work*. <https://doi.org/10.1093/acrefore/9780199975839.013.1639>
11. **Motley, R. O., Jr.**, Chen, Y.C., & Motley, J. (2023). Prevalence and Correlates of Adverse Mental Health Outcomes among Male and Female Black Emerging Adults with a History of Exposure (Direct versus Indirect) to Police Use of Force. *Social Work Research*. <https://doi.org/10.1093/swr/svad005>
12. **Motley, R. O., Jr.**, Chen, Y.C., Finner, A.*, Masood, Y.*, & Joe, S. (2023). Prevalence and Correlates of Police Contact Anxiety among Male and Female Black Emerging Adults in St. Louis, Missouri. *Social Work Research, 47(1)*, 50-61. <https://doi.org/10.1093/swr/svac032>

13. Szlyk, H., **Motley, R.**, Joe, S., Nonas-Barnes, L., & Azasu, E.* (2023). An Examination of Suicidal Behavior among Black College Students with Exposure to Police Violence. *Social Work, 68(1)*, 18-27. <https://doi.org/10.1093/sw/swac046>
14. **Motley, R. O., Jr.**, Joe, S., McQueen, A., Clifton, M.*, & Carlton, D.* (2023). Development, Construct Validity, and Measurement Invariance of the Modified Classes of Racism Frequency of Racial Experiences Measure (M-CRFRE) to Capture Direct and Indirect Exposure to Perceived Racism-Based Police use of Force for Black Emerging Adults. *Cultural Diversity and Ethnic Minority Psychology 29(4)*, 575–589. <https://doi.org/10.1037/cdp0000525>.
15. **Motley, R. O., Jr.**, & Joe, S. (2023). Exposure to Police use-of-force, Perceived Police Legitimacy, and Personal Safety Interventions Among Black Emerging Adult College Students. *Journal of the Society for Social Work and Research, 14(3)*. <https://doi.org/10.1086/717586>
16. **Motley, R.**, Simmons, E., Azasu, E., Clifton, M.*, Walker, D. T.*, & Carnayla Johnson*. (2022). Utilizing a Mediation-Moderation Model to Examine Exposure to Videos of Police use of Force in Media, Police Contact Anxiety, Grit, and Suicidality among Black Emerging adult College Students. *Journal of the Society for Social Work and Research 4(3)*. <https://doi.org/10.1086/722584>
17. Thompson, T., Coats, J., Croston, M., **Motley, R.**, Colditz, G., King, A., & James, A. (2022). An exploration of the needs and experiences of informal caregivers for Black breast cancer patients. *SSM - Qualitative Research in Health, 2*. <https://doi.org/10.1016/j.ssmqr.2022.100097>
18. **Motley, R. O., Jr.**, Byansi, W., Siddiqi, R.*, Bills, K., & Salas-Wright, C. P. (2022). Perceived Racism-based Police Use of Force and Cannabis Use among Black Emerging Adults. *Addictive Behaviors Reports, 15*. <https://doi.org/10.1016/j.abrep.2022.100430>
19. **Motley, R. O., Jr.** & Rogers, C. (2021). Insights on Neural Response to Racist Threats. *JAMA Psychiatry*. <https://doi.org/10.1001/jamapsychiatry.2021.1254>
20. **Motley, R.**, Chen, Y. C., Johnson, C.*, & Joe, S. (2020). Exposure to community-based violence on social media among black male emerging adults involved with the criminal justice system. *Social Work Research, 44(2)*, 87-97. <https://doi.org/10.1093/swr/svaa002>
21. Pettus-Davis., C., Renn, T., Lacasse, J. & **Motley, R.** (2019). Proposing a population-specific intervention approach to treat trauma among men before and after incarceration. *Psychology of Men and Masculinity*. <https://doi.org/10.1037/men0000171>
22. **Motley, R.** & Banks, A. (2018). Black males, trauma, and mental health service Use: A systematic review. *Perspectives on Social Work, 14(1)*, 4-19.
23. **Motley, R.**, & Joe, S. (2018). Police use of force by ethnicity, sex, and socioeconomic class. *Journal of the Society for Social Work and Research, 9(1)*, 49-67. <https://doi.org/10.1086/696355>
24. **Motley, R.**, Sewell, W., & Chen, Y.C. (2017). Community violence exposure and risk-taking behaviors among black emerging adults: A systematic review. *Journal of Community Health, 42(5)*, 1069-1078. <https://doi.org/10.1007/s10900-017-0353-4>

MANUSCRIPTS UNDER REVIEW* = mentee or student-author

1. **Motley, R. O., Jr.**, Williamson, E.*, & Carlton-Brown, D.*. The Shield and the Storm: Black Identity as a Moderator in the Relationship Between Racism-based Police Violence and Police Contact Anxiety.
2. Williams, M., Roh, H.*, Williamson, E.*, & **Motley, R. O., Jr.** The role of skin tone and discrimination in psychological distress and the perceived need for mental health services among Black and Latinx emerging adults.
3. Roberts, J. D.*, & **Motley, R.** The Burden of Racism: How Black Emerging Adult Women Cope with Racism-based Traumatic Stress.
4. Joe, S., Azasu, E., & **Motley, R.** Classes of racism and suicide risk among Black emerging adults.
5. **Motley, R. O., Jr.**, Irie, W., & Wilson, B. L. From Protection to Self-Reliance: Media Exposure to Police Use-of-Force and Its Impact on Black Emerging Adult Women.
6. Fields, L., Harris, M. G.*, & **Motley, R.** Voices from the Sidelines: Black Women's Experiences Witnessing Police Use of Excessive Force.

POLICY BRIEFS AND TECHNICAL REPORTS* = mentee or student-author

1. **Motley, R. O., Jr.**, Williamson, E.*, Carver, L., & Delgado, A*. (2024, April). An In-Depth Analysis of Fatal Encounters with U.S. Law Enforcement: Dissecting the Roles of Federal, State, and Local Agencies (Racism-based Violence Injury & Prevention Lab Research Brief No. 3). Boston, MA: Boston College, Racism-Based Violence Injury & Prevention Lab. <https://doi.org/10.6017/ssw.rbvipl.rb003.kq1770>
2. **Motley, R. O., Jr.**, Williamson, E.*, Motley, J. D., & Siddiqi, R*. (2022, December). Social Mobility Patterns Among Black Emerging Adults in Suffolk County, MA (Racism-based Violence Injury & Prevention Lab Research Brief No. 1). *Boston, MA: Boston College, Racism-Based Violence Injury & Prevention Lab*. <https://doi.org/10.6017/ssw.rbvipl.rb001.kq2953>
3. **Motley, R. O., Jr.**, Siddiqi, R.*, Acharya, A. Williamson, E.*, Walker, D.T.*, & Bills, K. (2022, May). A 21st Century Look at Threats to the Personal Safety of Emerging Adults in Massachusetts (Racism-based Violence Injury & Prevention Lab Research Brief No. 1). *Boston, MA: Boston College, Racism-Based Violence Injury & Prevention Lab*. <https://doi.org/10.6017/ssw.rbvipl.rb001.kq8472>
4. **Motley, R. O., Jr.**, Finner, A.*, Walker, M.*, & Joe, S. (2020, June). Accountable policing: Policies to advance the personal safety of Black boys and young men (Race and Opportunity Lab Brief Report No. 3). *St. Louis, MO: Washington University, Center for Social Development, Race and Opportunity Lab*. <https://doi.org/10.7936/b0kj-hn71>

5. Joe, S., **Motley, R.**, Ivory, A.*, Finner, A.*, & Frederick, J.* (2019). Healing policies for Black boys and young men in St. Louis (Race and Opportunity Lab Brief Report No. 2). *St. Louis, MO: Washington University, Center for Social Development, Race and Opportunity Lab*. <https://doi.org/10.7936/a3gh-8d26>
6. Joe, S., & **Motley, R.** (2019). Social mobility: The necessary focus of St. Louis investment in Black males (Race and Opportunity Lab Brief Report No. 1). *St. Louis, MO: Washington University, Center for Social Development, Race and Opportunity Lab*. <https://doi.org/10.7936/s7h3-ct03>

BOOKS

1. **Motley, R. O. Jr.**, & Joe, S. *American Policing Through Their Eyes*. (*under contract, forthcoming*). *Oxford University Press*.

JURIED CONFERENCE PRESENTATIONS

- 2025 Roberts, D., **Motley, R.**, & McDowell, M. How African American Men Cope with Race-Based Traumatic Stress: A Quantitative Study. Accepted for poster presentation at the 2025 NASW National Conference, Social Work: Celebrating Our Legacy | Developing the Future, held in Chicago, IL.
- 2025 **Motley, R.**, Roh, H., Williamson, E., McTernan, M., Garcia., M. F., & Salas-Wright, C. Exploring Community-Based Methods for Measuring the Prevalence and Mental Health Impact of Perceived Racism-Based Police Encounters Among Black & Latinx Emerging Adults. Accepted for symposium paper at the Society for Social Work and Research 29th Annual Conference, held in Seattle, WA.
- 2025 Patel, P, Walker, D., & **Motley, R.** Health Impact of Racism-Based Experiences Among Latinx Adults in the United States: An Integrative Review. Accepted for poster presentation at the Society for Social Work and Research 29th Annual Conference, held in Seattle, WA.
- 2024 **Motley, R.**, & Irie, W. The Impact of Exposure to Police Violence on Perceived Police Legitimacy and Personal Safety Interventions for Black Emerging Adult Women. Accepted for poster presentation at the National Institute of Justice 2024 National Research Conference: Advancing Justice Through Science, held in Pittsburgh, PA.
- 2024 **Motley, R.**, Salas-Wright, C., Harris, M., Scott, A., & Figueroa, V. Roundtable Discussion on Community-based Approach to Assessing Racism-based Police Violence Interactions for Black and Latinx Emerging Adults. Accepted for roundtable discussion at the Society for Social Work and Research 28th Annual Conference, held in Washington, DC.
- 2024 **Motley, R.**, Williamson, E., Pieterse, A. L., & Harris, M. Profiles of Black Emerging Adult Exposure to Racism-Based Police Violence and Associated Mental Health Outcomes: A Cluster Analysis Approach. Accepted for poster presentation at the Society for Social Work and Research 28th Annual Conference, held in Washington, DC.

- 2024 Willock, J., Walker, D., & **Motley, R.** Health Impact of Racial Discrimination in African Immigrants: An Integrative Review. Accepted for poster presentation at the Society for Social Work and Research 28th Annual Conference, held in Washington, DC.
- 2024 Joe, S., Azasu, E., & **Motley, R.** Types of Racism-Based Experiences and Suicide Risk Among Black Emerging Adults. Accepted for an oral presentation at the Society for Social Work and Research 28th Annual Conference, held in Washington, DC.
- 2023 Madelyn Harris, LaShawnda Fields, & **Motley, R.** Voices from the Sidelines: Black Women's Experiences Witnessing Excessive Use of Force by Police. Accepted for poster presentation at Boston College Institute for the Study of Race and Culture Diversity Challenge conference, held in Boston and virtually.
- 2023 Szlyk, H., **Motley, R.**, Joe, S., Nonas-Barnes, L., & Azasu, E. An Examination of Suicidal Behavior Among Black College Students with Exposure to Police Violence. Accepted for oral presentation at the Society for Social Work and Research 27th Annual Conference, held in Phoenix, AZ.
- 2023 **Motley, R.**, Byansi, W., Siddiqi, R., Bills, K., & Salas-Wright, C. Perceived Racism-based Police Violence and Cannabis Use among Black Emerging Adults. Accepted for oral presentation at the Society for the Study of Emerging Adulthood 11th Annual Conference, held in San Diego, CA.
- 2023 **Motley, R.**, Simmons, E., Clifton, M., Azasu, E., Walker, D., & Johnson, C. Utilizing a Mediation-Moderation Model to Examine Exposure to Videos of Police use of Force in Media, Police Contact Anxiety, Grit, and Suicidality among Black Emerging adult College Students. Accepted for oral presentation at the Society for the Study of Emerging Adulthood 11th Annual Conference, held in San Diego, CA.
- 2022 **Motley, R.**, Joe, S., McQueen, A., Clifton, M., & Carlton, D. Development, Construct Validity, and Measurement Invariance of the Modified Classes of Racism Frequency of Racial Experiences Measure (M-CRFRE) to Capture Direct and Indirect Exposure to Perceived Racism-Based Police Use of Force for Black Emerging Adults. Accepted for poster presentation at the Society for Social Work and Research 26th Annual Conference, held in Washington D.C.
- 2022 **Motley, R.**, & Joe, S. Associations between Exposure to Police Violence (warranted or unwarranted), Perceptions of Police Legitimacy, and Personal Safety Interventions Among Black Emerging Adults. Accepted for poster presentation at the Society for Social Work and Research 26th Annual Conference, held in Washington D.C.
- 2022 **Motley, R.**, & Joe, S. The Prevalence and Correlates of Exposure to Perceived Racism-Based Police Violence Among Black Emerging Adult Men and Women. Accepted for oral presentation at the Society for Social Work and Research 26th Annual Conference, held in Washington D.C.

- 2022 Thompson, T., Coats, J., Haun, P., **Motley, R.**, Johnson, L., Thompson, V. S., & James, A. Experiences and Unmet Needs of Informal Caregivers for Black Breast Cancer Patients. Accepted for oral presentation at the Society for Social Work and Research 26th Annual Conference, held in Washington D.C.
- 2021 **Motley, R.**, Joe, S., McQueen, A., & Bucholz, K. Exposure to Perceived Racism-based Police Violence, Race-based Trauma, and Substance use among Black Emerging Adult Men and Women. Accepted for oral presentation at the 2021 American Public Health Association Annual Meeting & Expo, held in Denver and virtually.
- 2021 **Motley, R.**, Chen, Y. C., & Motley, J. D. Adverse Mental Health Outcomes by Type of Exposure (direct or indirect) to Police Violence for Black Emerging Adults. Accepted for poster presentation at the 2021 American Public Health Association Annual Meeting & Expo, held in Denver and virtually.
- 2021 **Motley, R.**, Chen, Y. C., Masood, Y., Finner, A., & Joe, S. Prevalence and Correlates of Police Contact Anxiety among Black Emerging Adults. Accepted for poster presentation at the 2021 American Psychiatric Association Annual Meeting, held virtually.
- 2021 **Motley, R.**, Carlton, D., Walker, M., & Joe, S. Black Students Perceptions of Their Interactions with School Resource Officers: A Systematic Review. Accepted for poster presentation at the 25th Annual Conference of the Society for Social Work and Research (SSWR), held virtually.
- 2020 T. Thompson, J. Coats, M. Croston, **R. Motley**, G. Colditz, A. King, A. James. “I didn’t think about me”: Perspectives on supportive resources for informal caregivers of Black breast cancer patients. Accepted for oral presentation at the Siteman Cancer Research Symposium. St. Louis, MO.
- 2020 **Motley, R.**, Walker, M., Carlton, D., & Joe, S. Impact of School Resource Officers on Black Middle and High School Students: A Systematic Review. Accepted for poster presentation at the Annual Meeting of the American Society of Criminology, which was to be held in November of 2020 in Washington, D.C. but was cancelled due to the COVID-19 issues.
- 2019 **Motley, R.**, Chen, Y. C., Johnson, C., & Joe, S. Exposure to Community-Based Violence via Social Media Among Black Male Emerging Adults Involved with the Criminal Justice System. Poster presentation at the Society for the Analysis of African American Public Health Issues Annual Scientific Symposium & Poster Session. Philadelphia, PA.
- 2018 Joe, S., **Motley, R.**, Sullivan, H., & BeLue, R. Home Grown STL: A Place-Based, Community Science Model to Promote the Well-Being of Black Males. Oral presentation at the Society for the Analysis of African American Public Health Issues Annual Scientific Symposium & Poster Session. San Diego, CA.

- 2017 **Motley, R., & Joe, S.** Exposure to Police-use-of-force: Perceptions of force used among Black US Citizens by Sex and Socioeconomic Class. Oral presentation at the American Public Health Association Annual Meeting & Expo. Atlanta, GA.
- 2017 Banks, A., & **Motley, R.** Black Men, Trauma, and Mental Health Service Use: A Systematic Review. Oral presentation at the Society for Social Work and Research (SSWR) 21st Annual Conference. New Orleans, LA.
- 2017 **Motley, R., & Joe, S.** Police-Use-of-Force By Ethnicity and Socioeconomic Class. Oral presentation at the Society for Social Work and Research (SSWR) 21st Annual Conference. New Orleans, LA.
- 2016 **Motley, R.** Sewell, W., & Chen, Y. Community Violence Exposure and Risk-Taking Behaviors Among Black Emerging Adults: A Systematic Review. Poster presentation at the Institute for Public Health's 9th Annual Conference. St. Louis, MO.
- 2015 **Motley, R.** Assault Victims on College Campuses: A need for Violence and Injury prevention. Oral presentation at the Society for the Study of Emerging Adults (SSEA) Seventh Biennial Conference on Emerging Adulthood. Miami, FL.
- 2013 **Motley, R., & Nebbitt, V. E.** Community Violence, Self-Efficacy, and PTSD Symptoms Among African American Adolescents Living in an Urban Community. Oral presentation at the Illinois Summer Research Symposium, Urbana-Champaign, IL.
- 2013 **Motley, R.** Consumer Operated Drop-in Center: Making a Difference in the Lives of Individuals Living with a Mental Illness. Oral presentation at the Twenty-first Annual Student Research & Creative Activities Symposium, Chicago, IL.
- 2013 **Motley, R., & Ngwe, J.** The Silent Statistic: A Study of African American Men Returning to College. Oral presentation at the Fifteenth Annual Texas National McNair Scholars Research Conference, Denton, TX.

INVITED LECTURES

- 2024 Motley, R. Navigating Shadows: Racism and Policing in the Lives of Black Emerging Adults in the U.S. An invited oral presentation for the Boston College Institute for the Study of Race and Culture 2024 Diversity Challenge Conference: Toward an Anti-Racist Psychological Science: Epistemic and Methodological Considerations, Boston, MA.
- 2024 Motley, R., Ginwright, S., Adekoje, J. O., & Gilmore, S. The Importance of Educators learning about Black Boys and Trauma. An invited panel discussion for Triggered Life: A Requiem of Healing. Harvard University, Cambridge, MA.
- 2024 Motley, R. Faculty Speaker. An invited oral presentation for the Boston College School of Social Work MSW Program Student Orientation to Three/Four-Year students and the Full-time students. Boston, MA.

- 2023 Motley, R. Faculty Speaker. An invited oral presentation for the Boston College School of Social Work MSW Program Student Orientation to Three/Four-Year students and the Full-time students. Boston, MA.
- 2023 Motley, R. Master Lecture. An invited oral presentation for the Society for the Study of Emerging Adulthood 11CEA conference. San Diego, California.
- 2023 Motley, R. Testing a Novel Approach to Measuring the Impacts of Exposure to Perceived Racism-Based Police-Involved Interactions for Black and Latinx Emerging Adults. An invited virtual oral presentation for the Robert Wood Johnson Foundation Relevant 2 virtual conference. Zoom Video Communications.
- 2023 Motley, R. Interpersonal and Self-directed Violence among Emerging Adults in Massachusetts. An invited virtual oral presentation for the Behavioral Health Advisory Group, Cape Cod. Zoom Video Communications.
- 2022 Motley, R. Deaths by Suicide among Emerging Adults in Barnstable County. An invited presentation for the National Alliance on Mental Illness Cape Cod & The Islands: It Takes a Community CCIT Training. Hyannis, MA.
- 2022 Motley, R. Testing a Novel Approach to Measuring the Impacts of Exposure to Perceived Racism-Based Police-Involved Interactions for Black and Latinx Emerging Adults. An invited presentation for the Research in Action Seminar: Improving the Lives of Priority Populations at Boston College.
- 2022 Motley, R., Mascoll, R., Thureau, L., & Gregory, S. How We Cope: The Impact of Violence on Mental Health in The Black Community. An invited panel discussion for We Heal Ourselves with Love and Empowerment (WHOLE). Cambridge, MA.
- 2022 Motley, R., Gross, N., & Palacios, M. Our Philadelphia Screening and Conversation. An invited panel discussion for Boston College School of Social Work Trauma Integration Initiative. Chestnut Hill, MA.
- 2021 Motley, R., Mulford, C., Delzell, E., & Kumalalo, F. B. Substance Misuse in Emerging Adults: Opportunities for Research and Clinical Interventions. An invited virtual workshop for the Society for the Study of Emerging Adulthood 10 CEA Pre-conference. Zoom Video Communications.
- 2021 Motley, R., Hillary Potter, Cephus Johnson, & Jerroll Sanders. Go Live Against Rogue Policing. An invited virtual panel discussion for Onus, Inc. Join Our Nationwide “Go Live” Social Media Event. Zoom Video Communications.
- 2021 Motley, R. The Emotional and Behavioral Consequences of Black Males’ Interactions with Police. An invited virtual presentation for the HomeGrown StL Town Hall: Who is safe in St. Louis? Examining Why Black Male Personal Safety is Critical for a Better St. louis. Zoom Video Communications.

- 2021 Motley, R., Byansi, W. Tips and Tricks for Obtaining funding. An invited panelist for the Doctoral Student Professional Development Seminar. Brown School, Washington University in St. Louis. Zoom Video Communications.
- 2020 Motley, R. & Joe, S. Racism, Violence, and Mental Health. An invited virtual presentation for the National Suicide Prevention Lifeline and Vibrant Emotional Health. Zoom Video Communications.
- 2019 Motley, R. Pros & Cons to submitting an F-31 Grant Application: The Grant Process. An invited presentation for the Center for Mental Health Services Research T-32 Training Program Fellows at Washington University in St. Louis Brown School. St. Louis, MO.
- 2019 Motley, R., Marietta, M., Hardin-Bartley, S., Luft, E., & Shegog, F. Trauma-Informed Teaching: How Gun Violence and Childhood Adversity Impact the K-12 Student Experience. An invited panel presentation for Each One Teach One and Gephardt Institute for Civic and Community Engagement. St. Louis, MO.
- 2019 Motley, R., Joe, S., Brummund, M., & Khazaeli, J. Five Years after Ferguson: Activism, Academia, and Law Enforcement after Ferguson. An invited panel presentation for Washington University in St. Louis Black Law Student Association and Criminal Law Society. St. Louis, MO.
- 2019 Motley, R., Anderson, R., Jackson, A., & Opobo, T. Community Violence Exposure, Racism, and Substance Use among Black Emerging Adults. An invited panel presentation for SMART Africa 4th Annual Conference on Child Behavioral Health in Sub-Saharan Africa: Bridging the Gap between Research, Implementation, and Policy. Masaka, Uganda.
- 2018 Motley, R., Hedwig, L., Ward, G., & Flores, J. The Color of Policing Symposium (COPS): Youth, Education and Activism. An invited panel presentation for the Edward and Ilene Katz Lowenthal Symposium Series, Washington University in St. Louis, MO.
- 2018 Motley, R. McNair Scholars Program Grad Panel Mixer. An invited panel presentation for the Ronald E McNair Scholars Program, Saint Louis University, St. Louis, MO.
- 2018 Motley, R. Perceptions of Police Use of Force during Street Stops among Black U.S. Residents. Presenter at the Black Student Union 1st Annual Black Excellence Conference. Brown School of Social Work at Washington University in St. Louis, MO.
- 2018 Motley, R. Regional Partnership for Neighborhood Stabilization. Presenter at the HomeGrown STL Annual Summit “Examining the State of Opportunity for Black Boys and Young Men in St. Louis City and County. Washington University in St. Louis, MO.
- 2017 Motley, R., Grier, A., & Carter, C. 13th Viewing and Panel. A panel discussion for the Brown School Committee for Diversity. Washington University in St. Louis, MO.
- 2017 Motley, R. Thoughts on Black History and what it means to me. An oral presentation for the Black Student Union: Black History from the PhD Student Perspective event. Washington University in St. Louis, MO.

- 2016 Motley, R. Black Men, Trauma, and Community Policing. An oral presentation for Center for Youth on the Rise Treatment Team Meeting for comprehensive staffing of high needs clients and professional development. St. Louis, MO.
- 2016 Motley, R., & Sean, J. Community Policing Among Black Males in America: Implications for Research, Practice, and Policy. An oral presentation for the HomeGrown STL Networking Breakfast at Brown School of Social Work. Washington University in St. Louis, MO.
- 2015 Joe, S., Motley, R., Sewell, W., & Banks, A. The Definition of Race, History of Science and Race, and Implications for Future Research Involving Racial Statistics. An oral presentation for the Brown Bag discussion at Brown School of Social Work. Washington University in St. Louis, MO.
- 2014 Motley, R. Navigating the Graduate Program Campus Visit. An invited panel presentation for the Graduate Pathways to Success Workshop Series. University of Illinois at Chicago, IL.
- 2014 Motley, R. National Professional Social Work Month: Social Workers Reaching Out and Touching Lives. An invited panel presentation for the School of Social Work, Northeastern Illinois University, Chicago, IL.
- 2014 Motley, R. Looking Toward the Future: Going Beyond the Baccalaureate. An invited lecture for the Annual McNair Program Dinner, Northeastern Illinois University, Chicago, IL.
- 2012 Motley, R. How to Jumpstart the Tutoring Process. A roundtable presentation for the Chicagoland Writing Centers Association's Winter Gathering, DePaul University, Chicago, IL.

SELECTED MEDIA COVERAGE

- What Works, and Doesn't, to Reduce Crime. The New York Times, December 18, 2024
- How does early childhood trauma affect the lives of adults incarcerated for violent crimes? BCSSW NEWS, September 9, 2024
- Police Contact and Anxiety among Black Young Adults in St. Louis. National Association of Social Workers, Social Work Blog. March 14, 2023.
- Emerging Adults with Mental Illness. Health Hats Podcast. July 9, 2023
- Sharing Kindness Suicide Awareness Walk. May 20, 2023
- BC School of Social Work study looks at threats to the personal safety of emerging adults, BC News, July 26, 2022
- Our Philadelphia' Screening Depicts Influence of Gun Violence, *The HEIGHTS For a Greater Boston College*, December 5, 2021

- Racial Discrimination Tied to Neural Responses in Black Women Exposed to Trauma, *Physician's Weekly*, July 30, 2021
- When Black Americans Encounter Police Violence, High Anxiety Often Follows, *U.S. News*, May 6, 2021
- St. Louis County Police commander responds to Dr. L.J. Punch's suggestions on use-of-force policies, *St. Louis American*, August 26, 2020
- WashU Expert: Explaining push to 'defund police,' *theSOURCE*, June 9, 2020
- The Trauma of Racism, *Psychology Today*, June 4, 2020
- How Sharing Images of Violence Against Black People Damages Their Mental Health, *Well + Good*, June 1, 2020
- Study examines black male youth reactions to social media videos of community violence, *theSOURCE*, May 28, 2020
- Nipsey Hussle was a bookworm. Now black men are finding inspiration in what he read, *Los Angeles Times*, January 5, 2020
- Jaco Report: Psych tests, licenses and firings. Cures for racism among police? *METROSTL.COM*, June 7, 2019
- St. Louis must invest in young, black males to grow, *The St. Louis American*, February 14, 2019
- Study Finds That Police Are More Likely to Use Force Against Higher Income Black Women, *The Journal of Blacks in Higher Education*, February 26, 2018

TEACHING EXPERIENCE

Boston College

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| Spring 2025 | Course: Readings and Research
School of Theology
Role: Professor |
| Spring 2022-2025 | Course: Program Evaluation
School of Social Work
Role: Professor |
| Spring 2022 | Course: Readings and Research
School of Theology
Role: Professor |

Washington University in St. Louis

- Spring 2021 Course: Trauma of Policing Among Marginalized Populations in America
Washington University in St. Louis, Brown School of Social Work
Role: Professor
- Spring 2016 Course: Program Evaluation
Washington University in St. Louis, Brown School of Social Work
Role: Teaching Assistant
- Fall 2015 Course: Program Evaluation
Washington University in St. Louis, Brown School of Social Work
Role: Teaching Assistant
- Spring 2015 Course: Program Evaluation
Washington University in St. Louis, Brown School of Social Work
Role: Teaching Assistant

INVITED GUEST LECTURER

- 2021-Fall Systematic Reviews and Introduction to Meta-Analysis, School of Social Work, Boston College.
- 2021-Fall PhD Colloquium I, Louisiana State University School of Social Work.
- 2021-Spring Trauma-Informed Social Work Practice, School of Social Work, University of Missouri-St. Louis.
- 2020-Fall PhD Colloquium I, Louisiana State University School of Social Work.
- 2020-Fall Principles of Clinical Intervention in Health, Brown School of Social Work, Washington University in St. Louis.

DOCTORAL DISSERTATION COMMITTEES

- 2021-2024 Danielle T. Walker, Doctoral Student, Boston College William F. Connell School of Nursing. (*Dissertation committee member*)
- 2021-2023 Joshua Lown, Doctoral Student, Boston College School of Social Work. (*Dissertation committee member*)

PROFESSIONAL SERVICE AND CONSULTING

EDITORIAL SERVICE

- 2024-present External Reviewer, *Injury Epidemiology*
- 2024-present External Reviewer, *Social Science & Medicine*

2023-present External Reviewer, *Emerging Adulthood*
 2022-present External Reviewer, *Journal of Society for Social Work and Research*
 2018-present External Reviewer, *Journal of Urban Health*.
 2016-2021 External Reviewer, *The Journal of the Doctoral Students of the University of Houston*

PROFESSIONAL ORGANIZATIONS

2022-present Society for Social Work and Research
 2022-present Member, SSWR Book Award Committee
 2022-present Mentor, “Coffee with a Scholar” Program
 2018 Abstract Reviewer, SSWR Mental Health

2018-2020 American Public Health Association
 2018-2020 Abstract Reviewer, Student Assembly Program
 2019 Abstract Reviewer, Society for the Analysis of African American Public Health Issues

2017 Mathews-Dickey Boys & Girls Club
 2017-June Mentor, Maleness to Manhood Workshop Series and Scholarship Luncheon Conference Planning Committee, National Hispanic

BOSTON COLLEGE

2021-present School of Social Work

Member, Black Leadership Initiative Advisory Committee (2024-present)
 Member, Academic Standards Review Committee (2022-present)
 Member, PhD Admissions Subcommittee (2022-2024)
 Member, Executive Board (2022-2024)
 Member, Doctoral Committee (2021-2024)
 Member, Emerging Scholar Award Committee (2022)
 Faculty Advisor, Thea Bowman AHANA and Intercultural Center, Community Advocacy Research Engagement (2021-May 2022)
 Moderator, Gun Violence and Grief Documentary Screening & Community Conversation (2021)

WASHINGTON UNIVERSITY IN ST. LOUIS

2014-2020 Brown School of Social Work

Co-Facilitator, HomeGrown StL My Brother’s Keeper Ambassadors Grant Supportive Workshops (2019)
 Kinship Leader, Ujamaa (2017-2020)
 Ambassador, PhD Program (2017-2021)
 Field Supervisor (2016-2021)
 Co-Facilitator, HomeGrown StL Strategic Network (2015-2020)
 Member, PhD Pro-Seminar Coordinating Committee (2015-2016)

PRACTICE AND VOLUNTEER EXPERIENCE

- 2019-November Volunteer, Washington University in St. Louis Brown School Booth. American Public Health Association Annual Meeting and Expo. PA.
- 2018-May Volunteer, Washington University in St. Louis All Black Graduation Ceremony, St. Louis, Mo.
- 2016-September Volunteer, Young, Gifted & @Risk: Promoting the Mental Health and Emotional Well-Being of Young People of Color Third Annual Conference. Brown School, Washington University in St. Louis.
- 2016-September Volunteer, Let's Start the Music Annual Gala for formerly incarcerated women St. Louis, MO.
- 2014-August Volunteer, PhD Pro-Seminar for the Society for Black Student Welfare (SBSW), Washington University in St. Louis.
- 2014-August Volunteer, Community Service Day, Brown School, Washington University in St. Louis.
- 2013-2014 Intern, Gateway Foundation, Day Reporting Center. Chicago, IL
- 2012-2013 Intern, Trilogy, Inc., Behavioral Health Care. Chicago, IL.
- 2010-2014 Intern, Inner Voice, Inc. Chicago, IL.

PROFESIONAL MEMBERSHIPS

- 2019-present Council on Social Work Education
- 2018-present Society for African American Public Health Issues
- 2017-present American Public Health Association
- 2015-present Society for the Study of Emerging Adulthood
- 2015-present Society for Social Work and Research