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# CHRISTOPHER E. BAIDOO

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## EDUCATION

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- Ph.D.** Boston College (expected May 2026)  
Chestnut Hill, MA  
Discipline: Social Work  
Recipient of four-year, fully-funded doctoral fellowship award  
Recipient of Elaine Pinderhughes Doctoral Fellowship
- J.D.** California Western School of Law (2011)  
San Diego, CA  
*Magna cum laude*
- M.S.W.** Indiana University (2008)  
Indianapolis, IN
- B.S.W.** James Madison University (2003)  
Harrisonburg, VA  
Major: Social Work  
*Cum laude*

## RESEARCH INTERESTS

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Social policies and disparities; racism and colorism in the criminal process; criminal law and procedure

## TEACHING INTERESTS

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Social welfare policy; macro practice; race and the law; criminal law and criminal procedure; research methods; quantitative research

## RESEARCH EXPERIENCE

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- 2022-present      **Research Intern**  
Boston College | School of Social Work
- 2022-2023      **Research Assistant & Lab Manager**  
Racism-based Violence, Injury, and Prevention Lab  
Boston College | School of Social Work  
Chestnut Hill, MA
- 2019-2022      **Director of Institutional Research**  
California Western School of Law  
San Diego, CA
- 2009-2011      **Research Assistant**  
California Western School of Law  
San Diego, CA

## **ADDITIONAL RESEARCH METHODS TRAINING**

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2023                      **Inter-University Consortium for Political and Social Research (“ICPSR”)**  
Summer Program in Quantitative Methods  
Recipient of full scholarship  
Coursework in advanced regression and statistical methods, R programming,  
and mathematical foundations of statistics

## **PEER-REVIEWED PUBLICATIONS**

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1. Motley, R., & **Baidoo, C.** (2023). Racism and accountable policing for Black adults in the U.S. In *Encyclopedia of Social Work*. NASW Press and Oxford University Press.  
<https://doi.org/10.1093/acrefore/9780199975839.013.1639>

### **In press**

2. Garcia, M. F., Pineros-Leano, M. F., Hodges, J. C., **Baidoo, C. E.**, Schwartz, S.J., Maldonado-Molina, M.M, Bates, M., Calderón, I., & Salas-Wright, C. P. (in press). The experience of cultural stress in the school system among Puerto Rican Hurricane Maria migrant families. *Journal of Latinx Psychology*.
3. **Baidoo, C. E.** & Hawkins, S. S. (in press). Colorism in the U.S. criminal legal system. In *Encyclopedia of Social Work*. NASW Press and Oxford University Press.

## **MANUSCRIPTS IN PROGRESS**

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1. **Baidoo, C. E.**, Burney, S. N., & Sabbath, E. L. (in progress). Skin tone and criminal sentencing outcomes: A systematic review.
2. **Baidoo, C. E.**, Alvarez, M., & Hawkins, S. S. (in progress). Anti-bullying laws and cyberbullying.
3. Hawkins, S. S., **Baidoo, C. E.**, & Centanni, R. (in progress). Cannabis legislation and use among women of reproductive age.

## **CONFERENCE PRESENTATIONS**

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1. Bullock, K., Mendez-Campos, B., **Baidoo, C. E.** (2024, January 10-14). *Research priorities and capacity building for diverse faculty scholars in social work*. Society for Social Work and Research Annual Conference, Washington, D.C.
2. **Baidoo, C. E.** (2024, March 20). *Skin tone, mental health, and the moderating role of discrimination among Puerto Rican crisis migrants to the U.S. mainland*. Boston College Graduate Research Symposium, Chestnut Hill, MA.
3. **Baidoo, C. E.**, Burney, S. N., Sabbath, E. L. (2024, March 19-24). *Criminal offender skin tone and sentencing outcomes: A systematic review*. Academy of Criminal Justice Sciences Annual Meeting, Chicago, IL.
4. **Baidoo, C. E.** (2024, September 16-18). *The influence of Afrocentric facial features on criminal legal system outcomes: An empirical review*. National Institute of Justice Research Conference, Pittsburgh, PA.

## **TEACHING EXPERIENCE**

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### **Boston College | Chestnut Hill, MA | School of Social Work**

Teaching Assistant

Research Methods (M.S.W. course), Fall 2023

Introduction to Statistics and Data Analysis (Ph.D. course), Fall 2023

Social Policy (M.S.W. course), Spring 2024

Program Evaluation (M.S.W. course), *expected* Spring 2025

### **California Western School of Law | San Diego, CA**

Teaching Assistant

Contracts I & II, 2009-2010

Property I & II, 2010-2011

## **OTHER PROFESSIONAL WORK EXPERIENCE**

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2011-2022

### **California Western School of Law**

San Diego, CA

2020-2022, Chief of Staff

2015-2020, Assistant Dean of Admissions

2015, Interim Director of Admissions

2014-2015, Associate Director of Admissions

2012-2014, Assistant Director of Admissions

2011-2012, Admissions Recruiter

2012-2015

### **Attorney at Law**

San Diego, CA

## **INTERNSHIP EXPERIENCE**

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2011

### **Legal Extern**

U.S. District Court for the Southern District of California

San Diego, CA

2010-2011

### **Law Clerk**

U.S. Equal Employment Opportunity Commission

San Diego, CA

2005 and 2008

### **Social Work Intern**

St. Vincent Stress Center

Indianapolis, IN

2005

### **Social Work Intern**

Family Service of Indianapolis

Indianapolis, IN

2003

### **Social Work Intern**

Fairfax County Juvenile and Domestic Relations Court

Fairfax, VA

## **PROFESSIONAL MEMBERSHIPS & AFFILIATIONS**

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Student Advisory Board Member, Group for the Advancement of Doctoral Education in Social Work  
(2023-present)

Member, American Bar Association (2009-present)

Member, San Diego County Bar Association (2009-present)

Member, Tom Homann LGBT Law Association (2009-present)  
Member, Earl B. Gilliam (African American) Bar Association (2009-present)  
Member, National Association of Social Workers (2022-present)  
Bar Admission: California (2011-present)

## **SERVICE TO INSTITUTION**

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### **California Western School of Law**

Chair, Administrative Efficiencies Committee (2022)  
Chair, Grant Review Committee (2021-2022)  
Member, Strategic Planning Committee (2019-2020)  
Member, Budget Committee (2016-2020)  
Student Ambassador (2009-2011)  
Executive Editor, Law Review/International Journal (2010-2011)  
Associate Writer, Law Review/International Law Journal (2009-2010)