

# Samuel Lewis Bradley, Jr.

McGuinn Hall 125  
Boston College  
Chestnut Hill, MA 02467-3806  
Phone: (617) 552-4363  
samuel.bradley@bc.edu

## Education

DSW Social Work, Tulane University  
MSW Social Work, Tulane University  
BM Music, Loyola University New Orleans

## Professional Experience

### *Current Positions*

Assistant Professor of Macro Practice, Boston College (Fall 2019- present)

- Developed, marketed, and taught three new courses focused on diversity, equity, and inclusion in the workplace called *Leaders for Equity and Justice in the Workplace*. New certificate launched in Fall 2021.
- Developed a Black Leadership Initiative designed to train social workers in the Afrocentric approach to social work practice. Launched Fall 2021.
- Co-lead for the Equity, Justice, and Inclusion initiative. An initiative that focuses on creating more equitable practices in social work education, pedagogy, and student development.
- Launched the Work Equity Initiative, a comprehensive action research project that researches equity in the workplace and partners with nonprofit organizations to facilitate organizational equity audits, design thinking sessions, and measure the outcomes of novel interventions in the workplace.

Co-Director, Black Leadership Initiative, (Fall 2021- present)

- Developed a new field of practice as well as a certificate program in Black leadership enrolling over 30 students focused on Afrocentric social work practice
- Developed a Black Leadership Retreat held annually in conjunction with the dean of student experience
- Developed and hosted an annual Kwanzaa party to support student socialization and development

### *Previous Relevant Positions*

Director of Strategic Initiative, Loyola University College of Music and Media (Fall 2017-2019)

- Responsible for major gift strategy of the college; including all solicitations ranging from \$25,000 to \$1,000,000; resulted in a campaign that created two new

scholarships, one professorship, and two new funds for faculty innovation and research. This work also resulted in the identification and solicitation of one \$300,000 bequest and a million-dollar planned gift.

- Acted as senior advisor to the dean and provided executive briefings on important university updates, strategy, and fundraising research to the premier arts and entertainment college in Louisiana.
- Oversaw the reorganization of the college administrative, academic, and leadership structure enhancing efficiency for over 55 full time faculty, and over 1000 students.
- Oversaw the re-launch and branding of the newly renamed College of Music and Media including four new digital films for social media, website restructuring, facilities enhancements for wayfinding, and press kits.
- Responsible for crafting strategy for funding transdisciplinary sponsored research class known as “Brand Lab”; this work resulted in the funding of two new proposals by the energy company Entergy.
- Project manager for college external relations and special events; tracked and maintained by-laws, alumni receptions, and programming for the visiting committee of the College.
- Responsible for special events meant to enhance recruitment and outreach through traveling to performing and visual arts fairs throughout the United States as well as designing and carrying out College open house days ranging in attendance from 150 to 300 visitors.

### **Courses Taught**

- SCWK8838 Dismantling Organizational Bias
- SCWK8847 Creating the Inclusive Workplace: Concepts in Organizational Justice
- SCWK8800 Basic Skills in Macro Practice
- SCWK7723 Re-Thinking Diversity: Systems of Oppression and Privilege
- SCWK8845 Afrocentric Organizations
- SCWK8899 Designing Interventions to Address Complex Social Problems (Group Independent Study)

### **Scholarship**

#### ***Book Chapters***

**Bradley, S.L. & Lewis, Marva.** (2021). Culture, Creativity, and Helping: Using the Afrocentric Perspective in Community Healing. 10.1007/978-3-030-83726-6\_15

Nissen, Laura & Beaudoin, Lillian & Bell, Finn & **Bradley, S.L.** & Brooks, Lonny & Dunagan, Jake & Littman, Danielle. (2023). Using Futures Thinking to Imagine the Evolution of Antiracism Practice in Social Work: Four Scenarios That May or May Not Involve a Future for the Profession. 10.1093/oso/9780197641422.003.0022.

### ***Peer Reviewed***

**Bradley, S.L.** & Gold, Sheila & Hansel, Tonya. (2021). Value added by the doctorate of social work: professional satisfaction, scholarly leadership, and practice-informed research. *Social Work Education*. 41. 1592-1600.  
10.1080/02615479.2021.1913112.

Calvo, R., & **Bradley, S.L.** (2021). Good, the bad, and the ugly. *Advances in Social Work*, 21(2/3), 920–933. <https://doi.org/10.18060/24466>

Bibbs, T. D., Wolfe-Taylor, S., Alston, N., Barron, M., Beaudoin, L., **Bradley, S.**, Glennon, A. S., Munoz-Najar, J., Nissen, L., Rios, J., Szlyk, H., Wells, A., Yi, J., & Young, J. A. (2023). Constructing the future of Social Work Tech Habits of mind with the ethical OS. *Advances in Social Work*, 23(1), 132–147.  
<https://doi.org/10.18060/24978>

### ***Selected Presentations***

Parchment, T., **Bradley, S.L.**, Milton, L. (November 2022). Implementing Afrocentric Perspective in Social Work Programming, Curricula, and Research. Council for Social Work Education. Anaheim, LA.

**Bradley, S.L.** (2020). LGBTQIA+ Inclusion in Higher-Education Leadership: Ways Forward. 2020 Diversity in Leadership Conference. Cambridge, MA.

**Bradley, S.L.**, Maass, K.D. (January 2018). *Design Thinking in Higher Education*. International Education Conference. Honolulu, HI.

**Bradley, S.L.** (October 2017). *Seminar on Diversity and Music Therapy*. Invited Seminar, Berklee, College of Music. Boston, MA.

**Bradley, S.** (October 2017). *Art: A Gateway to Cultural Humility*. Spark! Leadership Conference. Albert Schweitzer Fellowship. Boston, Ma.

### ***Reports***

Pitt-Catsouphes, M., McNamara, T., Decker, R., Christensen, K., **Bradley, S.L.**, Nelson, K. (2022). National Study of Workplace Equity. Chestnut Hill, MA: Center for Social Innovation at Boston College. Available at:  
<https://www.bc.edu/content/dam/bc1/schools/sw/csi/work-equity/Work-Equity-National%20Study%20Workplace%20Equity%20Report-December%202022.pdf>

Christensen, K., Pitt-Catsouphes, M. McNamara, T., **Bradley, S.L.** (2022) Flexible Job Structures: A Question of Equity. Chestnut Hill, MA: Center for Social

Innovation at Boston College. Available at:  
<https://www.bc.edu/content/dam/bc1/schools/sw/csi/Final-WorkEquity-215-5.19.22.pdf>

**Bradley, S.L.,** Christensen, K., Pitt-Catsoupes, M., McNamara, T. (2021). Equity at the Workplace: A Moment in Time and Place. Chestnut Hill, MA: Center for Social Innovation at Boston College. Available at:  
<https://www.bc.edu/content/dam/bc1/schools/sw/csi/Final-WorkEquity-10-5.19.22.pdf>

### **Grants**

**Workrise/Urban Institute, Boston College, PI**  
Dates: 06/01/2022- 08/02/2023  
Awarded: \$92,000

**Center for Social Innovation (CSI), Boston College, PI**  
Dates: 06/01/2021-08/01/2023  
Pilot of Study of Equity@Work/ Work Equity.  
Awarded: \$ 136,621

**Academic Technology Innovation Grant (ATIG), Boston College: Co-I**  
Dates: 04/01/2021- 10/30/2022  
Online Classroom Enhancement Project (OCEP)  
Awarded: \$14,680

### **Institutional Service**

<b>Equity, Justice, and Inclusion Initiative</b>	<b>2019 - present</b>
<b>Woods College, Education Policy Committee</b>	<b>2022 - present</b>
<b>Field Education Supervisor</b>	<b>2020 - 2022</b>
<b>Forum for Racial Justice In America</b>	<b>2021-2022</b>

### **Special Projects**

As the Assistant Professor of Macro Practice, I have provided guidance and **thought leadership to the development of the Equity, justice, and inclusion initiative**. I have also personally supported the development of the Work Equity project and special events. This includes but is not limited to:

- Provided support in the development and implementation of onboarding and orientation modules for faculty, staff, and students.
- Chaired the Distinguished Alumni and Diversity Awards event in 2020. Facilitated a Q+A session.
- Keynote speaker for 2022 Pinderhughes Lecture Series

- Launched the Equity Innovation Lab to further the 2019-2024 Strategic Directions of the BCSSW. Collaborated successfully with the United Way of Massachusetts Bay and Catholic Charities of Boston.

I was **invited to develop a diversity and inclusion training for Boston College’s 200-person Advancement unit**. This included developing training materials, preparing student facilitators, and providing two diversity and inclusion workshops virtually.

Worked with the Trauma Integration Initiative with Professor Kathleen Flinton to **develop a university wide special event with New York Times bestselling author Resmaa Menakem** in collaboration with the Boston College Law School as well as the Forum for Racial Justice in America. This event enjoyed significant success with over 1,000 virtual live attendees.

### Fellowships and Awards

<b>Boston College Career Center</b> Illumination Award for Career Mentorship	<b>2022</b>
<b>Robert Wood Johnson Foundation</b> Social Work Health Futures Lab Fellowship	<b>2021</b>
<b>Boston College School of Social Work</b> Equity, Justice, and Inclusion Faculty Award	<b>2021</b>
<b>Diversity in Organizations, Communities, and Nations Research Network</b> Emerging Scholar Award	<b>2020</b>
<b>Council for Advancement in Support of Education (CASE)</b> <i>Virginia Carter Smith Professional Fundraising Award</i>	<b>2017</b>