



**MSW/MBA DUAL DEGREE PROGRAM  
2024-2025**

**Purpose**

The MSW/MBA Dual Degree Program was developed by both the School of Social Work (BCSSW) and the Carroll Graduate School of Management (CGSOM). The purpose is to provide professionals with a unique knowledge base combining the skills and credentials of management and social work.

Students interested in the dual degree program must be admitted independently to the respective schools. Typically, students apply to the MSW program first, then apply to the MBA program during the first year of their MSW studies.

**Objectives**

The program is designed to provide students with a unique combination of knowledge and skills in the behavioral and administrative sciences, with exceptional strength in management decision-making and leadership. In addition, specific objectives include:

1. A strong common base of social work knowledge, advanced competence in one of two social work methods of intervention, and identification with the Social Work profession.
2. Proficiency in the management functions of accounting, finance, computer information systems, marketing, operations management, social issues and human resource management. Special emphasis and skill development in team based organizational structures. Ability to lead strategically and to position an organization effectively for long-term growth and development in both profit and non-profit institutions.
3. A strong commitment to social work values and humane professionalism, an understanding of the value system in the profit and non-profit sectors, and an awareness and capacity to confront the ethical dilemmas encountered in organizations.
4. Knowledge and understanding of complex organizations, their development, and transformation, and knowledge of behavioral and administrative sciences. Understanding of the decision-making process and competence in managerial decision-making execution.
5. To provide applied learning experiences with professional supervision through two appropriate field internships.

## Specializations

In the School of Social Work students must choose a specialized practice: clinical practice or macro practice. Clinical students focus on practice directly with individuals, families, and groups in dealing with personal, interpersonal, and social problems. Macro students develop specific knowledge and skills to achieve change in organizational and community settings.

## Field of Practice

Prior to entering the third year, students will choose a field of practice from one of the following areas: Afrocentric Social Work; Children, Youth, & Families; Health; Latinx Communities; or Mental Health. Dual degree students are also eligible to take a Global Field of Practice. However, they are not eligible for an international Spring block field placement.

## Course of Study

In broad outline, the course of study for the MSW/MBA dual degree calls for three years of study structured as follows:

Year 1: Complete the core curriculum at the School of Social Work, which includes a two-day per week field practicum.

Summer  
between

Yr. 1 & 2: Complete two BCSSW electives.

Year 2: Complete the core curriculum at the Carroll Graduate School of Management. No field practicum is required in year two.

Year 3: Complete the course requirements of each school—four electives in CGSOM, four core courses in BCSSW. The remaining credit requirements are completed by a three-day per week social work field practicum (or student may begin the practicum in August for five days per week over four weeks and continue two days per week during the academic year).

Note: It is also possible to begin the MSW Program on a part-time basis, completing the first full-time MSW curriculum over two part-time years, and thereby completing both degrees in four years.

- BCSSW requires 65 credits for the MSW degree and accepts 9 credit hours from the MBA program for *elective* credits. The CGSOM requires 57 credits for the MBA degree and accepts 12 credit hours from the MSW program for elective credits enabling the student to complete two full master's programs in three years. Dual degree students complete the requirements for both degrees with a total of 101 credits rather than 122 credits if taken independently

## SSW Field Practicum

- The student will work closely with an Assistant Director of Field Education from BCSSW to discuss an appropriate field practicum, which will provide opportunities for practice integration of social work and management knowledge and skills.
- In lieu of the three-day per week practicum in the third year, a student may begin fieldwork in August at five days per week for four weeks, and then continue two days per week during the academic year.

### **Payment Schedule**

Year 1: Register through and pay tuition and fees of the school in which you enroll (typically BCSSW).

Summer  
Between

Yr. 1 & 2: Register through and pay tuition and fees to BCSSW.

Year 2: Register through and pay tuition and fees to CGSOM.

Year 3  
(Fall Semester): Register through and pay tuition and fees to CGSOM.

Year 3  
(Spring Semester): Register through and pay tuition and fees to BCSSW.

### **Graduate Assistantships**

- Graduate Assistantships and Scholarships are available to CGSOM students for the semesters in which they are enrolled. Assistantships and scholarships are merit-based awards and are made only at the time of admission. All applicants are automatically considered for these awards at the time of admission.
- Graduate Assistantships are available to BCSSW students only in the third year of the dual degree program. Applications are available in the latter half of the spring semester and are sent via email by the BCSSW admissions office. Funds received from a Graduate Assistantship for BCSSW tuition can only apply to the semester that they are paying BCSSW tuition.

### **Key Administration Contacts:**

BCSSW: Samuel L. Bradley, Jr., Associate Dean of Academic Planning and MSW Program Director, [bradlesr@bc.edu](mailto:bradlesr@bc.edu), 617-552-4363

CGSOM: Justin Aier, Assistant Dean, Graduate Recruitment & Enrollment, [justin.aier@bc.edu](mailto:justin.aier@bc.edu), 617-552-3920

Maryellen Jordan, Assistant Dean for Program Support, [maryellen.jordan@bc.edu](mailto:maryellen.jordan@bc.edu), 617-552-2327

Meghan Mogan, Assistant Dean, Student Services & Academic Advising, [meghan.mogan@bc.edu](mailto:meghan.mogan@bc.edu), 617-552-2162

### **Field Placement Contact:**

Joe McLaughlin, Assistant Director of Field Education, 617-552-0831,  
[joe.mclaughlin.2@bc.edu](mailto:joe.mclaughlin.2@bc.edu)

**Breakdown of Course Requirements**

**MSW/MBA Year One (Clinical or Macro)  
 First Year: Social Work Foundation**

| Fall     |  |         | Spring                     |   |         |
|----------|--|---------|----------------------------|---|---------|
| Course # | Course Name  | Credits | Course #                   | Course Name   | Credits |
| SCWK7721 | Human Behavior and Social Environment                      | 3       | SCWK7722<br>or<br>SCWK8889 | Psychosocial Pathology (Clinical) or Social Innovation (Macro)                                    | 3       |
| SCWK7723 | Re-thinking Diversity: Systems of Oppression and Privilege | 3       | SCWK8855<br>or<br>SCWK8833 | Clinical Practice: Children & Families (Clinical) or Leadership and Social Transformation (Macro) | 3       |
| SCWK7762 | Basic Skills in SW Clinical Practice                       | 3       | SCWK8856<br>or<br>SCWK8888 | Clinical Practice with Adults (Clinical) or Community Engagement for Social Change (Macro)        | 3       |
| SCWK8800 | Basic Skills in SW Macro Practice                          | 3       | SCWK7701                   | Social Welfare System   | 3       |
| SCWK9921 | Field Education I  | 3       | SCWK9932<br>or<br>SCWK9942 | Field Education II  | 3       |
|          | Total  | 15      |                            | Total   | 15      |

**Summer (BCSSW Electives)**

| Summer   |  |         |
|----------|--|---------|
| Course # | Course Name                                      | Credits |
| SCWKxxx  | Social Work Elective in student's specialization | 3       |
| SCWKxxx  | Social Work Elective in student's specialization | 3       |
|          | Total  | 6       |

**MSW/MBA Year Two  
 Second Year: Management Foundation**

| Fall     |                                      |         | Spring   |  |         |
|----------|--------------------------------------|---------|----------|--|---------|
| Course # | Course Name                          | Credits | Course # | Course Name                                | Credits |
| MGMT7701 | Introduction to Strategic Management | 3       | ISYS7730 | Data Analytics III: Practical Applications | 2       |
| OPER7716 | Data Analytics I: Model Building     | 2       | MGMT7710 | Strategic Management                       | 2       |
| ACCT7713 | Accounting                           | 2       |          |  |         |
| MKTG7720 | Marketing                            | 2       | OPER7720 | Operations Management                      | 2       |

|          |  |    |  |          |                                   |    |
|----------|--|----|--|----------|-----------------------------------|----|
| MGMT7712 | Managing People & Organizations            | 2  |  |          | Core Elective #1                  | 2  |
| ISYS7720 | Data Analytics II: Technology & Management | 2  |  |          | Core Elective #2                  | 2  |
| MFIN7701 | Economics                                  | 2  |  |          | Core Elective #3                  | 2  |
| MFIN7722 | Financial Management                       | 2  |  |          | Core Elective #4                  | 2  |
| GSOM7705 | Professional Development Workshop          | 1  |  | GSOM7706 | Professional Development Workshop | 1  |
|          | Total                                      | 18 |  |          | Total                             | 15 |

**MSW/MBA Year Three (Clinical or Macro)  
Third Year: Combined**

| Fall                       |                                      |         | Spring                     |                    |         |
|----------------------------|--------------------------------------|---------|----------------------------|--------------------|---------|
| Course #                   | Course Name                          | Credits | Course #                   | Course Name        | Credits |
|                            | CGSOM Elective                       | 3       |                            | CGSOM Elective     | 3       |
|                            | CGSOM Elective                       | 3       |                            | CGSOM Elective     | 3       |
| SCWKxxx                    | Adv. Practice from Field of Practice | 3       | SCWKxxx                    | Advanced Policy    | 3       |
| SCWK7747                   | Research Methods                     | 3       | SCWK8841                   | Program Evaluation | 3       |
| SCWK9933<br>Or<br>SCWK9943 | Field Education III                  | 4       | SCWK9934<br>Or<br>SCWK9944 | Field Education IV | 4       |
|                            | Total                                | 16      |                            | Total              | 16      |