

# LEE STROIA

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## EDUCATION

**Boston College**, Boston MA In Progress

*PhD, History*

- Advisor: Dr. Devin Pendas

**Simmons College**, Boston, MA May 2018

*Master of Library and Information Science*

**The University of Oxford**, Balliol College July 2016

*Master of Studies in British and European History, 1500-Present*

- Achieved Distinction in Masters Thesis: “Sport and British Soldiers on the Western Front, 1914-1918”
- Supervisor: Dr. Siân Pooley

**Ave Maria University**, Ave Maria, FL May 2015

*Bachelor of Arts in History, Literature Minor*

- Valedictorian ex aequo

## TEACHING EXPERIENCE

**“Read All About It!: British & Irish Press,”** Boston College, History Department Fall 2024

- Guest lecture: First World War British Trench Journals

## WORK EXPERIENCE

**Boston College Libraries, O’Neill Library**, Chestnut Hill, MA Sept. 2024-

*Head Librarian, Instruction Services* Present

- Manage a team of instruction librarians and Reference Assistants
- Oversee library programs, initiatives, and services related to instruction
- Teaching
  - Create lesson plans for and conducted 20-40 First Year Writing Library sessions per semester (15 students per session)
  - Create lesson plans and taught various other library sessions
- Assess Library Instruction through surveys and feedback
- Develop departmental goals
- Partner with library and campus departments on various initiatives including AI, information literacy, and Messina College student success

**Boston College Libraries, O’Neill Library**, Chestnut Hill, MA July 2022-

*Information Services Manager (June 2023-Present)*

*Instructional Services Librarian (July 2022-June 2023)*

Sept. 2024

- Instruction
  - Created lesson plans for and conducted 20-30 First Year Writing Library sessions per semester (15 students per session)
  - Developed a pilot program around the Core, connecting faculty to librarians, conducting assessment, and creating an instruction plan
  - Assessed Library Instruction through surveys and feedback
    - Provided semester reports on Instruction, FWS, and Reference
  - Conducted student consults on research topics
  - Contributed to creation of services and library instruction for Messina College
  - Co-created workflow for instructional video creation and helped create various videos, including editing audio and video
- Reference
  - Created and managed library chat schedule, Reference desk
  - Managed Reference team and O'Neill Reference as of June 2023
  - Established a cross-training program for the O'Neill Reference Desk for library staff

**Boston College Libraries, O'Neill Library, Chestnut Hill, MA** Nov. 2022-  
April 2023  
*Interim History Instruction Librarian*

- Liaised with History faculty
- Conducted History instruction and research consultations

**Boston College Theology and Ministry Library, Brighton, MA** July 2018-  
July 2022  
*Supervisor (May 2019-Present)*  
*Evening Supervisor (July 2018-May 2019)*

- Supervised staff of over twenty graduate students and manage Access Services department
- Created and managed Instagram account to engage campus community and increase online presence
- Created documentation around hiring, training, and policies
- Reconfigured hiring process to increase equitable hiring
- Committee work, including Library Employee Advisory Group, EDI Workforce and Retention, and Student Supervisors Community of Interest
- Project management including taking over management of project to reclassify call numbers and update records in a special collection
- Chat services and Personal Librarian volunteer

**Old South Meeting House, Boston, MA** Sept. 2016-  
July 2018  
*Visitor Services Manager (May 2017-July 2018)*  
*Keyholder (January 2017-May 2017)*  
*Museum Assistant (September 2016-January 2017)*

- Increased Visitor Services profits by 16% over one year
- Updated Shop inventory to increase profits and customer satisfaction
- Developed storytime program to partner with local daycares and increase youth visitation and programming
- Trained staff to interpret history to visitors through short programs

## **VOLUNTEER WORK**

**John Johnson Collection**, Weston Library, Bodleian Libraries, Oxford, UK

Feb. 2016-

*Volunteer*

June 2016

- Categorized and organized newly acquired ephemera collection for cataloging
- Wrote blogs on specific ephemera in order to publicize collections and increase use

## **SKILLS**

- Language: Latin (Basic Reading)
- Google Suite
- Library Systems: ILLiad, Primo, Alma, OCLC
- Design Tools: Canva, iMovie, Audacity, Tableau
- Management: Project Management, Hiring and Onboarding, Supervising, Goal Setting
- Other: Copyediting, Tutoring, Public Speaking, Event Planning, Social Media

## **AFFILIATIONS**

- **ALA** (American Librarian Association), *Member*
- **ACRL** (Association of College and Research Libraries), *Member*
- **RUSA** (Reference and User Services Association), *Member*
- **MLA** (Massachusetts Library Association), *Member*
- **NELA** (New England Library Association), *Member*

## **COMMITTEE WORK**

**AI Taskforce, Boston College Libraries**

Fall 2024-

Member

Spring 2025

- Investigate emerging AI tools and use, complexities, challenges, and ethics of their use
- Contribute to programming for both the libraries and the University

**Outreach Committee, Boston College Libraries**

2022-Present

Member

- Contribute to the Social Media taskforce to help create a standardized and streamlined process for social media across the libraries
- Contribute to entire Outreach Committee in discussions of programming and standardization

**Hiring Documentation Taskforce**

Fall 2021

Member, representative for student hiring practices and documentation

- Revised internal documentation around hiring practices

**EDI Workforce Recruitment and Retention Committee**

2020-2021

Member, Boston College Libraries

- Contributed to discussions of how to incorporate EDI into recruitment and retention practices

- LEAG (Library Employee Advisory Group)** 2019-2024  
 Co-Chair (2022-2024)  
 Member, Boston College Libraries (2019-2022)
- Contributed to discussions of communication, belonging, and culture
  - As co-chair, led monthly meetings, reported concerns and ideas to library administration
  - Developed and then contributed to regular newsletter to facilitate library communication
  - Contributed to planning library wide staff programming around communication and belonging
- Outreach Team, Theology and Ministry Library** 2019-2022  
 Member, Theology and Ministry Library, Boston College
- Managed social media content for the library
  - Contributed to marketing initiatives for various library events
  - Designed and promoted various library exhibits
- Ex-ULAC (Extended University Librarian Advisory Committee)** 2019-2020  
 LEAG representative, Boston College Libraries
- Represented staff concerns in library management meetings and helped communicate notes to wider library community
- SSCOI (Student Supervising Community of Interest)** 2018-Present  
 Co-Chair, Boston College Libraries (2019-2022)
- As co-chair, led regular meetings and communicated policy and best practices around student hiring

## **PROFESSIONAL DEVELOPMENT**

- Situational Leadership** Summer 2024  
 Boston College Human Resources
- Developing Signature Pedagogies in Information Literacy** June 2021  
 ACRL e-learning course
- Leading from the Middle: Changing approaches to Library Leadership and Communication** May 2021  
 ACRL e-learning course
- Cataloging for Non-Catalogers** 2019  
 ALA Publishing eLearning Solutions/SJSU iSchool Advanced eCourse
- Digital Scholarship Incubator** Spring 2019  
 Boston College Digital Scholarship