

***Boston College Law School
Class of 2023 Summary Report***

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 243							
Gender Reported:							
Women	118	49.2	106	77,000	205,000	215,000	158,571
Men	121	50.4	113	89,000	215,000	215,000	163,551
Non-binary or Chose to Self-identify	1	0.4	.	.	.	.	.
Subtotal	240	100.0					
Race Reported:							
People of Color	65	28.4	57	90,000	215,000	215,000	162,555
White/Caucasian	164	71.6	153	82,000	215,000	215,000	159,612
Subtotal	229	100.0					
Gender & Race Reported:							
Women of Color	36	15.8	31	77,000	215,000	215,000	167,451
Men of Color	27	11.8	25	90,000	215,000	215,000	159,125
Non-binary or Chose to Self-identify People of Color	1	0.4	.	.	.	.	.
White/Caucasian Women	75	32.9	69	76,961	205,000	215,000	154,022
White/Caucasian Men	89	39.0	84	87,850	215,000	215,000	164,204
Subtotal	228	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	230	94.7	218	82,360	215,000	215,000	162,510
JD Advantage	5	2.1	.	.	.	.	.
Other Professional	1	0.4	.	.	.	.	.
Other Position	1	0.4	.	.	.	.	.
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed-Start Date after March 15, 2024	1	0.4	.	.	.	.	.
Not Employed-Seeking	4	1.6	.	.	.	.	.
Subtotal	243	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed	237	97.5	222	82,360	215,000	215,000	161,222
Subtotal	238	97.9					
Employment by Sector:							
Private Sector	181	76.4	173	190,000	215,000	215,000	187,692
Public Sector	55	23.2	49	62,500	68,000	74,000	67,767
Subtotal	236	99.6					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	230	97.0	218	82,360	215,000	215,000	162,510
JD Advantage: Full-time	5	2.1	.	.	.	.	.
Other Professional: Full-time	1	0.4	.	.	.	.	.
Other Position: Part-time	1	0.4	.	.	.	.	.
Subtotal	237	100.0					
Employment Categories:							
Business	10	4.2	9	89,000	110,000	120,000	102,333
Judicial Clerkships	18	7.6	14	56,246	68,554	74,000	67,130
Private Practice	171	72.2	164	201,250	215,000	215,000	192,376
Government	13	5.5	13	62,500	68,921	82,360	71,801
Public Interest	24	10.1	22	60,000	65,596	70,339	65,788
Unknown Type	1	0.4	.	.	.	.	.
Subtotal	237	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	6	60.0	6	107,000	115,000	125,000	107,833
JD Advantage	3	30.0	.	.	.	.	.
Other Professional	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	171	100.0	164	201,250	215,000	215,000	192,376
Subtotal	171	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	12	92.3	12	62,500	68,554	80,073	70,285
JD Advantage	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	8	44.4	6	67,000	71,554	75,833	69,613
State	10	55.6	8	55,623	66,000	71,000	65,268
Subtotal	18	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	23	95.8	22	60,000	65,596	70,339	65,788
JD Advantage	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	12	7.0	11	75,000	80,000	93,000	90,727
11-25	4	2.3	.	.	.	.	.
26-50	7	4.1	7	96,000	100,000	120,000	104,857
51-100	5	2.9	.	.	.	.	.
101-250	16	9.4	15	150,000	195,000	215,000	178,667
251-500	19	11.1	19	210,000	215,000	215,000	206,184
501+	107	62.6	106	215,000	215,000	215,000	212,736
Solo Practitioner	1	0.6	.	.	.	.	.
Subtotal	171	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	168	98.2	161	205,000	215,000	215,000	194,065
Law Clerk	3	1.8	.	.	.	.	.
Subtotal	171	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	152	64.1	144	91,500	215,000	215,000	164,489
Mid-Atlantic	42	17.7	39	155,000	215,000	215,000	180,185
E North Central	4	1.7	.	.	.	.	.
South Atlantic	17	7.2	14	60,000	72,470	86,700	90,216
W South Central	5	2.1	.	.	.	.	.
Mountain	1	0.4	.	.	.	.	.
Pacific	14	5.9	14	85,000	200,000	215,000	156,306
Non-US locations	2	0.8	.	.	.	.	.
Subtotal	237	100.0					
Location of Jobs:							
In-State	136	57.4	130	107,000	215,000	215,000	173,080
Out of State	101	42.6	92	73,000	152,500	215,000	144,465
Subtotal	237	100.0					
# States and Territories with Employed Grads:							
	23	.	.	.	.	.	.
Total #	23	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	72	31.7
Job fair/consortia	16	7.0
Responded to career services office job posting	24	10.6
Non-career services office job posting	9	4.0
Returned to or continued with pre-law school employer	11	4.8
Referral	26	11.5
Started own practice or business	1	0.4
Self-initiated contact/networking	32	14.1
Other	36	15.9
Subtotal	227	100.0
Timing of Job Offer:		
Before graduation	200	88.1
After graduation	27	11.9
Subtotal	227	100.0
Search Status of Employed Grads:		
Seeking a different job	6	2.6
Not seeking a different job	224	97.4
Subtotal	230	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	10	.
Judicial Clerkships	18	.
Unknown Type	1	.
Private Practice	171	.
Government	13	.
Public Interest	24	.
Total Reported	237	.
Total Number of Jobs Reported as Funded by Law School:		
	3	.
Total Reported	3	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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