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#### ACADEMIC EXPERIENCE

Associate Professor, Carroll School of Management, Boston College, 2003-Assistant Professor, Carroll School of Management, Boston College, 1997-2003 Instructor, Carlson School of Management, University of Minnesota, 1994-97

#### **EDUCATION**

**Ph.D. in Business Administration (Operations Management)**, University of Minnesota, March 1997

Dissertation title: Drivers of Quality in the Production System: A Longitudinal Field Study of the Impact of Work Teams on Manufacturing Quality

Advisors: Professors Rajiv D. Banker and Kingshuk K. Sinha **MS in Statistics**, University of Minnesota, June 1995

MBA (Finance concentration), University of Minnesota, June 1989

BS in Mechanical Engineering (Industrial Engineering concentration,

Mathematics minor), University of Minnesota, July 1984

### **COURSES TAUGHT**

Boston College

Operations Management (undergraduate and graduate) Operations Strategy & Consulting (undergraduate) Quality Management (undergraduate and graduate) Service Operations (undergraduate and graduate) Operations Strategy (graduate) Statistics (graduate) International Management Experience (graduate)

<u>University of Minnesota</u> Operations Strategy (graduate) Quality Management (undergraduate) Operations Management (undergraduate)

### BOOKS

Designing Service Processes to Unlock Value, 3<sup>rd</sup> Ed., Business Expert Press, 2020.

Designing Service Processes to Unlock Value, 2<sup>nd</sup> Ed., Business Expert Press, 2016 (co-published with the Center for Services Leadership at the W.P. Carey School of Business at Arizona State University).

Designing Service Processes to Unlock Value, Business Expert Press, 2012.

#### **REFEREED PUBLICATIONS**

"A Dynamic Model for Managing Volunteer Engagement," with Baris Ata, M. Hayri Tongarlak, and Deishin Lee, *Operations Research*, Articles in Advance, 2024, <u>https://doi.org/10.1287/opre.2021.0419</u>.

"The Influence of Pandemic-Related Workplace Safety Practices on Frontline Service Employee Wellbeing Outcomes," with Mahesh Subramony, Maria Golubovskaya, Byron Keating, David Solnet, and Melissa Witheriff, *Journal of Business Research*, Vol.140, 2022, pp.363-374.

"Customer Focused Service Design for Faster and More Efficient Services," with Gang Li and Mark M. Davis, chapter in *Research Handbook on Services Management*, edited by Mark M. Davis, Ellen Pearce (Commissioning Editor), Edward Elgar Publishing Ltd (UK), 2022.

"Service Research Priorities: Designing Sustainable Service Ecosystems," with Darima Fotheringham, Mahesh Subramony, Anders Gustafsson, Amy Ostrom, Kay Lemon, Ming-Hui Huang, and Janet McColl-Kennedy, *Journal of Service Research*, Vol.24, No.4, 2021, pp.462-479.

"Service Research Priorities: Managing and Delivering Service in Turbulent Times," with Amy Ostrom, Kay Lemon, Anders Gustafsson, Ming-Hui Huang, Janet McColl-Kennedy, Mahesh Subramony, and Darima Fotheringham, *Journal of Service Research*, Vol.24, No.3, 2021, pp.329-353.

"Development and Validation of the Pick-up Service Quality Scale of the Buy-Online-Pick-up-in-Store Service," with Yeonjoo Lee and Sunmee Choi, *Operations Management Research*, Vol.13, No.3-4, 2020, pp.218-232.

"Service Operations: What Have We Learned?," with Liana Victorino, Ryan Buell, Michael Dixon, Susan Goldstein, Larry Menor, Madeleine Pullman, Aleda Roth, Enrico Secchi, and Jie Zhang, *Journal of Service Management*, Vol.29, No.1, 2018, pp.39-54.

"Service Operations: What's Next?," with Liana Victorino, Ryan Buell, Michael Dixon, Susan Goldstein, Larry Menor, Madeleine Pullman, Aleda Roth, Enrico

Secchi, and Jie Zhang, *Journal of Service Management*, Vol. 29, No.1, 2018, pp.55-97.

"Designing Lean Processes with Improved Service Quality: An Application in Financial Services, with Gang Li and Mark M. Davis, *Quality Management Journal*, Vol.24, No.1, January 2017, pp.6-20.

"Using Digital Service Inventories to Create Customer Value," with Mark M. Davis and Euthemia Stavrulaki, *Service Science*, Vol.7, No.2, June 2015, pp.83-99.

"Decision Models for Workforce and Technology Planning in Services," with Gang Li, Hongxun Jiang, Tian He, and Youming Pang, *Service Science*, Vol.7, No.1, March 2015, pp.29-47.

"Building the Case for Quality Improvement in the Healthcare Industry: A Focus on Goals and Training," with Janelle Heineke, James R. Langabeer II, and Jami L. DelliFraine, *Quality Management in Health Care*, Vol.23, No. 3, 2014, pp.138-154.

"Learning by Customers as Co-producers in Financial Services: An Empirical Study of the Effects of Learning Channels and Customer Characteristics," with Mei Xue and Lorin Hitt, *Operations Management Research*, Vol.5, No.1-2, June 2012, pp.43-56.

"Service Co-production with Information Stickiness and Incomplete Contracts: Implications for Consulting Services Design," with Mei Xue, *Production and Operations Management*, Vol.17, No.3, May-June 2008, pp.357-372.

"Supplier Relations and Supply Chain Performance in Financial Services Processes," with Larry C. Meile, *International Journal of Operations and Production Management*, Vol. 28, No. 2, 2008, pp. 185-206.

"Sourcing Practices and Boundaries of the Firm in the Financial Services Industry," with M. Hossein Safizadeh and Larry P. Ritzman, *Strategic Management Journal*, Vol.29, No.1, January 2008, pp.79-91.

"The Use of Recycled Materials in Manufacturing: Implications for Supply Chain Management and Operations Strategy," with Robert P. Sroufe, *International Journal of Production Research*, Vol. 45, Nos. 18-19, September-October 2007, pp.4439-4463.

"Process Drivers of E-Service Quality: Analysis of Data from an Online Rating Site," with Gregory R. Heim, *Journal of Operations Management*, Vol. 25, No. 5, August 2007, pp. 962-984.

"Uncertainty Reduction Approaches, Uncertainty Coping Approaches, and Process Performance in Financial Services," with Larry P. Ritzman, M. Hossein Safizadeh, and Charles E. Downing, *Decision Sciences Journal*, Vol. 37, No. 2, May 2006, pp.149-175.

"Comparing E-Service Performance Across Industry Sectors: Drivers of Overall Satisfaction in Online Retailing," with Lauren M. Trabold and Gregory R. Heim, *International Journal of Retail and Distribution Management*, Vol. 34, No. 4/5, 2006, pp.240-257.

"Applying Process Knowledge for Yield Variation Reduction: A Longitudinal Field Study," with Kingshuk K. Sinha, *Decision Sciences Journal*, Vol. 36, No. 1, February 2005.

"Managing Quality in the E-Service System: Development and Application of a Process Model," with Gregory R. Heim and Kingshuk K. Sinha, *Production and Operations Management*, Vol. 13, No. 4, Winter 2004, pp. 291-306.

"An Empirical Analysis of Financial Services Processes with a Front-Office or Back-Office Orientation," with M. Hossein Safizadeh, and Larry P. Ritzman, *Journal of Operations Management*, Vol. 21, No. 5, 2003, pp. 557-576.

"The Value of Outsourcing: A Field Study," with Charles E. Downing and Larry P. Ritzman, *Information Systems Management*, Vol. 20, No. 1, Winter 2003, pp. 86-91.

"Work Team Performance Over Time: Three Case Studies of South African Manufacturers," with Anton W. Grutter and Norman H.B. Faull, *Journal of Operations Management*, Vol. 20, No. 5, 2002, pp. 519-548.

"Beyond Design: Implementing Effective Manufacturing Work Teams," *Quality Management Journal*, Vol. 8, No. 2, 2001, pp. 29-43. (reprinted in *Effective Teamwork*, S. Reddy (Ed.), ICFAI University Press: Hyderabad, India, 2005, pp.129-156.)

"Work Team Implementation and Trajectories of Manufacturing Quality: A Longitudinal Field Study," with Rajiv D. Banker and Kingshuk K. Sinha, *Manufacturing & Service Operations Management*, Vol. 3, No. 1, 2001, pp. 25-42.

"Predicting the Trajectory of Manufacturing Quality with Work Team Implementation," with Kingshuk K. Sinha, *Journal of Quality Management*, Vol. 5, 2000, pp. 103-118.

"Impact of Work Teams on Manufacturing Performance: A Longitudinal Field Study," with Rajiv D. Banker, Roger G. Schroeder, and Kingshuk K. Sinha, *Academy of Management Journal*, Vol. 39, No. 4, 1996, pp. 867-890.

### WORKS-IN-PROGRESS

"Creating Human-Technology Synergies at the Organizational Frontlines: A Readiness and Affordances Perspective" with Mahesh Subramony and Ilias Danatzis, *submitted to Journal of Business Research*.

"Digitalizing Retail Banking Services: Customer Focus, Process Alignment, and Performance Improvement," with Ting Cao, M. Johnny Rungtusanatham, and M. Murat Kristal, *submitted to Technological Forecasting & Social Change*.

## SERVICE TO THE PROFESSION AND COMMUNITY

### **Current Editorial Boards:**

Service Science (an INFORMS journal) Deputy Editor, 2024 -.

**Operations Management Research Area Editor**, 2019 –.

Decision Sciences Journal Associate Editor, 2007 -.

Production and Operations Management Journal Editorial Review Board, 2015 -.

Journal of Service Management Associate Editor, 2015 -.

Journal of Service Management Service Operations Expert Research Panel Co-Chair, 2015 –.

Quality Management Journal Editorial Review Board, 2007 -.

**Boston College:** 

Academic Technology Advisory Board (ATAB) member, 2023 -.