



**BOSTON COLLEGE  
BENEFITS OFFICE**

October 2024

TO: All Benefits-Eligible Employees

FR: Jack Burke, Benefits Director

RE: **2025 Open Enrollment – MetLife Legal Plan**

**MetLife Legal** is a pre-paid group legal plan. **Open Enrollment** for 2025 is available **from November 1 through November 22, 2024**. **Note that current participants must re-enroll to continue coverage in 2024.**

Through this **MetLife Legal** plan, participating employees have access to qualified attorneys when assistance is needed for purchasing a home or property, drafting a will, dealing with elder care or debt issues, and for many other matters. Once enrolled in **MetLife Legal** you may use the plan for covered services as often as you need during the year using one of the Plan's attorneys, or even using a non-Plan attorney (but additional fees could apply).

The cost of the coverage in 2025 will be **\$23.90 a month**, a group rate paid through payroll deductions. *[Important: For employees on the weekly payroll, the full \$23.90 will be deducted from the first week's check each month.]* You must enroll in the plan **by November 22nd** – with coverage **effective January 1, 2025**. There is a one-year commitment for participation, meaning you will not be able to drop the plan during the year.

For more information about the **MetLife Legal** plan – particularly the many legal matters it covers –go to [www.bc.edu/openenrollment](http://www.bc.edu/openenrollment) . Please review the materials.

This year enrollment will be through B.C.'s online *eBenefits PeopleSoft* system. To enroll go to [www.bc.edu/openenrollment](http://www.bc.edu/openenrollment). Log on to the Agora portal using your Username and Password; navigate to PeopleSoft Human Resources Services; then to Self Service > Benefits > Benefits Enrollment. For questions you may call **MetLife Legal** at 1-800-821-6400 or email [benefits@bc.edu](mailto:benefits@bc.edu).