

WELCOME

As we enter the season of reflection and gratitude, it is important to remember that taking responsibility for our actions and promoting the well-being and progress of those around us is essential in building a supportive and cooperative community. Collectively embracing accountability plays a crucial role in this process. It signifies a commitment to learning and working together, looking out for one another, and ensuring our actions and decisions align with the social justice imperatives inherent in our Jesuit Catholic heritage. This collective mindset promotes a sense of unity, shared goals, and a deeper connection among individuals within the Boston College community.

We encourage you to explore the OID website for additional information on enhancing and promoting your understanding and awareness of diversity, equity, inclusion, and belonging (DEIB) initiatives.

With gratitude and appreciation,
Patricia Lowe, Associate Vice President



THE OFFICE FOR INSTITUTIONAL DIVERSITY

**Diversity and Inclusion:
A Shared Responsibility and Accountability**

Save the Date

May 22, 2024

Belonging in Practice:

Maintaining the Momentum



9TH DIVERSITY AND INCLUSION SUMMIT

The 2024 Diversity and Inclusion Summit will be held May 22, 2024, from 9:00 a.m. - 4:30 p.m. in Gasson Hall

This year's summit is dedicated to deepening our comprehension of the current practices actively contributing to and preserving inclusive excellence. We will reflect on what actions maintain the momentum of belonging. Through introspection and dialogue, we aim to bolster the framework that supports each community member in feeling a profound sense of belonging at Boston College.

For more details on past events and upcoming registration, visit our [website](#) and join us on this path to inclusive excellence.

EYES TO SEE: AN ANTI-RACISM EXAMEN

"Eyes to See: An Anti-Racism Examen" is a partnership with Intersections and the Office for Institutional Diversity. This transformative experience focuses on issues related to race and racism. The event is based on the Anti-Racism Examen, a practice initiated by the Association of Jesuit Colleges and Universities (AJCU) in collaboration with colleagues across Jesuit member institutions.

If you have a question or want more information about this event. Please contact **Burt Howell** (howellbu@bc.edu) or **Patricia Lowe** (patricia.lowe@bc.edu).

PAST EVENTS HIGHLIGHTS

AFFINITY GROUPS WELCOME LUNCHEON

Share the Vision, Stronger Together

The Affinity Groups Community Building Welcome Luncheon for 2023 was successfully launched in September. The event aimed to create a sense of community among the faculty, staff, and administrators from various groups. During the gathering, representatives from each group shared their accomplishments, upcoming events, and insights on behalf of their respective groups.



"This was a lovely event with great energy and a sense of camaraderie."

Testimonial from an Affinity Groups Welcome Luncheon Attendee

Every members of the BC community is encouraged to participate in any of the Affinity Groups. We invite you to explore their [websites](#).

LIVING OUT THE JESUIT, CATHOLIC MISSION

Diverse Perspectives Series

The Living Out the Jesuit, Catholic Mission: Diverse Perspectives Series event was held in October this year. The main objective of this event is to create an inclusive environment for employees, regardless of their backgrounds or faith traditions, to reflect on and share their experiences on integrating the Ignatian tradition into their personal and professional lives. This October's event featured Karen Kiefer '82, Director of the [Church in the 21st Century \(C21\)](#), which serves as a catalyst and resource for the renewal of the Catholic Church. Karen shared essential reflections and some of the challenges, resources, and opportunities that lie ahead in service to others through faith and connection to the Boston College mission.

To learn more about this event, please visit our [website](#).

COURAGEOUS CONVERSATIONS



Color Consciousness: Know Your Racial Identity

To promote racial healing, equity, and justice, Courageous Conversations Towards Racial Justice has created a dialogue-centered initiative that addresses racism and privilege. The Fall Conversation occurred in November and was attended by a team of students, staff, and faculty who came together to share resources and engage in small-group discussions. The focus of the conversation was to gain a greater understanding of the importance of color consciousness.

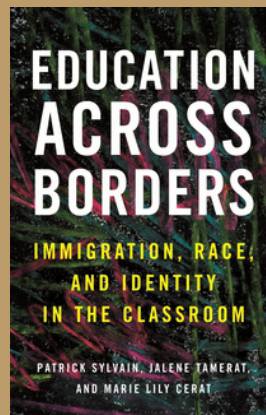
For additional information regarding this event, please visit the [website](#).

NATIVE AMERICAN HERITAGE MONTH RESOURCES



November is celebrated as Native American Heritage Month, which was officially designated by former President George H.W. Bush in 1990. Our Office for Institutional Diversity provides a resource list to deepen your knowledge of this rich heritage. Let's engage with events and educational resources to honor their contributions and work towards a more inclusive society. Click [here](#) to view the resources.

RECOMMENDED READING



[AVAILABLE IN
BC LIBRARY]

Education across Borders: Immigration, Race, and Identity in the Classroom

By Patrick Sylvain, Jalene Tamerat,
and Marie Lily Cerat

A critical resource for K-12 educators who serve BIPOC and first-generation students explores why inclusive and culturally relevant pedagogy is necessary to ensure the success of their students.

D&I EVENTS @BC

FORUM ON ETHICS: NAVYN SALEM '94, EDESIA INC.

The event is for UNDERGRADUATE students only

Navyn founded Edesia in 2009 to end global malnutrition. Her factory produces fortified peanut-based products for humanitarian agencies like UNICEF, WFP, USAID, and other NGOs. Edesia has reached over 20 million children in 63 countries, including conflict zones. In 2020, Navyn expanded her mission to address hunger in the US and worked with the USDA on their COVID-19 emergency response efforts. She is a McNulty Prize Winner, Ernst & Young Entrepreneur of the Year, and a Trustee of Boston College. Navyn has honorary degrees from multiple universities and is a Henry Crown Fellow of the Aspen Institute.



Date: November 27, 2023 (Monday)

Time: 5:00 pm

Format: In-person

Location: Robsham Theater Arts Center

Presented with the Portico Program, Carroll School of Management, and The Boston College Career Center. For more information about this event, please visit this [link](#).

Date: November 27, 2023 (Monday)

Time: 7:30 pm to 9:00 pm

Format: Virtual

To learn more about the event, please visit the [website](#).

THE DISABILITY LAW STUDENTS ASSOCIATION (DLSA) GENERAL BODY MEETING & INFO SESSION

The Disability Law Students Association strives to bring greater awareness to the organization and its members among the community. They are going to hold Info session and Q&A about academic accommodations on following date and time:

Date: November 28, 2023 (Tuesday)

Time: 12:30 pm to 1:15 pm

Location: East Wing, East Wing 400

Click [here](#) to view this event on BC calendar

GLOBAL CONVERSATION PROJECT

Global Conversations connects students worldwide in engaging and open conversations about issues that matter to you. Learn more about this project at the [website](#). The upcoming event focuses on the theme of “Immigration and Climate Refugees: Comparing the South Korean and Greek Cases”.

The OID welcomes diversity and inclusion-related articles and content from all departments and offices! If you have an article you would like to submit or an event you would like us to highlight, email us at diversity@bc.edu

Email us at diversity@bc.edu or visit our office:

Office for Institutional Diversity

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